

Area / Service	Non-Executive Director	Role
Freedom to Speak Up	Steve Nowell	Freedom to Speak Up Guardians will ensure that no person experiences poor treatment in the workplace. They will be expected to act as a role model – speaking up when something doesn't seem right. They will be driven to improve practice and help to create an inclusive organisation by recognising unacceptable behaviour. They will thus act as the first point of contact to support colleagues and signpost them to the relevant support accordingly. The Freedom to Speak Up Guardians will act in a genuinely independent and impartial capacity to support staff who raise concerns. The Policy requires nominated NED. If a member of staff feels that a matter has not been satisfactorily resolved after raising it internally, or if the matter is so serious that they cannot discuss it with any internal staff, then concerns should be raised with one of the Trust's Non-Executive Directors. The issue should be put in writing and addressed to the Non-Executive Director for Whistleblowing c/o the PA to the Chief Executive.
Procurement	Andy Copestake	On 3 February 2016, every NHS Provider received a letter from either Monitor or the NHS TDA, co-signed with Dr Dan Poulter, Minister of State for Health. It highlights some immediate actions to take to improve procurement. This letter also asked for your organisation to nominate a Non-Executive Director to sponsor procurement. Please ensure this nomination is submitted to nhsprocurement@dh.gsi.gov.uk
Safeguarding	Nick Bishop	Safeguarding Policy requires nominated NED - The Non-Executive Director Lead for safeguarding will support the Executive Lead in ensuring Board members understand their responsibilities. (Safeguarding Adults at Risk Policy refers)
Security Fraud	Julie Soutter	In line with NHS Protect and Commissioning contract requirements the Trust should have a NED nominated for overseeing security management within the Trust. The role involves reviewing minutes and attending SAG if desired. Some training is available via NHS Protect. Note the Secretary of State has made some legal Directions here, which set these matters out in greater detail. The Trust must comply with the Secretary of State Directions to NHS Bodies on Security Management Measures 2004 made under the National Health Service Act s16(D), 17 and 126 (4) 1977. The contract requirement arises because of these Directions.